

JAPANESE MANAGEMENT METHODS : WILL THEY WORK IN INDIA ?

**Dissertation submitted to Jawaharlal Nehru University
in partial fulfilment of the requirements for
the award of the Degree of
MASTER OF PHILOSOPHY**

AJAY SINGH

**CENTRE FOR EAST ASIAN STUDIES
SCHOOL OF INTERNATIONAL STUDIES
JAWAHARLAL NEHRU UNIVERSITY
NEW DELHI—110067,**

1988

CONTENTS

Page No.

	Introduction	1-5
CHAPTER-I	Japanese Management: An Overview	6-15
CHAPTER-II	Personnel Management Methods in Japanese Companies	16-41
CHAPTER-III	Group Decision-Making and Quality Circles in Japanese Companies	42-55
CHAPTER-IV	Problems in Adopting Japanese Management Methods in Indian Companies	56-64
CHAPTER-V	A Study of Japanese Management Practices in Maruti Udyog Ltd.	65-87
CHAPTER-VI	A Study of Japanese Management Practices in DCM-Toyata Ltd.	88-101
	Summary and Conclusion	102-109
	Bibliography	110-115