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SOCIALISATION PROCESS, PERSONALITY STRUCTURE  
AND SOCIAL STRATIFICATION : A STUDY OF  
SELECTED GROUPS

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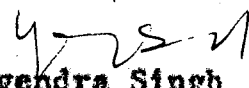
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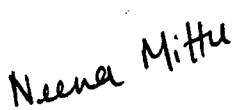
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## I N T R O D U C T I O N

### SOCIALIZATION, PERSONALITY STRUCTURE AND SOCIAL STRATIFICATION

Personality of an individual is the organization of culturally patterned systems including his beliefs, attitudes and values in totality which distinguishes him from other men. From a bio-psychological point of view personality is the organization of mental and physical elements which interact and modify each other within each individual distinguishing him from others. The biological and social factors constantly interact in moulding the personality structure. Every individual inherits cultural heritage from his own cultural framework which is manifested by his personality. Inheritance of cultural heritage takes place as a result of transmission of it through different ways of socialization which in turn help in the formation of socio-psychological makeup of individual personality. The critical period of socialization is the childhood, the experiences acquired during this period have irreversible effects on the personality. Thus, the study of socialization remains incomplete without the appearance of its counter part, the personality. On the other hand, socialization methods and patterns of subcultural groups depend upon the social position of the family or groups to which the individual belongs. The fields of socialization, personality structure and social stratification have been approached from different frames of reference. The study of these areas, thus involves the convergence of various disciplines. For example, social psychology, sociology and anthropology are involved directly. Indirectly, the other social sciences like economics and political science also emerge in the picture. (See, Hyman: 1959 & Levine: 1959).

Socialization of Homo sapiens is a unique process, as the period of child dependency is the longest here. Socialization broadly, refers to the process of social learning by which an individual is made to learn to adjust to the group by acquiring social behaviour of that group. Thus, the central idea of

this process lies in the internalization of the culture of the society into which the child is born. There is no stage in one's life where an individual ceases to learn social roles. As role learning is a continuous phenomenon, the socialization process continues throughout one's life, i.e. it is as broad as life span. (Wheeler, Brim: 1962). Although the principles of socialization have universal features, yet socialization process varies in specific social settings. Various groups in a particular social setting emphasize distinctive methods of socializing the children, which ultimately perpetuate a type of personality syndrome relevant to the conditions of these groups respectively. Thus, in more sociological terms, members of the same group or same social class to which the group belongs possess homogenous behaviour. Therefore the personality outcome as the result of the socialization of the children, is stereotyped according to the cultural norms of the classes. (Zigler: 1970). The heterogenous behaviour of members of different classes tend to produce different types of personality. The impact of social class on the socialization process and its byproduct (personality) has remained the focus of many eminent social scientists in the occident (see, Havighurst and Davis: 1946; Soars et. al. : 1957; Caven: 1964; Miller and Swanson: 1958; Kohn: 1959 & Maccoby and Gibb: 1959).

It becomes difficult to delineate the relationship between socialization process, personality structure and social stratification in one concept, what is required is study of the relationship among them. The variables emphasized during the socialization of the children are determined by the social and cultural institutions of the society. The emphasis of the variables is also conditioned due to the variations in the nature of parental authority, economic sufficiency, family and community structures. The resultant outcome is indicated by the types of personality syndrome. For instance, if socialization variables are more authoritarian in orientation, emphasizing on higher obedience and responsibility or less motivation and self-reliance and if there is more restrictive environment, these may reinforce the establishment of autocratic family structure and development

of authoritarian personality characteristics in the children. Such children, during their adulthood in turn establish autocratic families thus, perpetuating authoritarian mode of socialization. One<sup>the</sup> other hand, the equalitarian or more democratic socialization variables like self-reliance (independence), spontaneity, less dependence on elders in the family, less aggression etc. might contribute to the formation of more equalitarian personality traits. The children socialized in this atmosphere may possess more democratic traits in their personality structure and during their adulthood may establish democratic families.

Every society, whether simple or complex, is organised and characterized by its dynamic form. Modernization of society is a natural process. Industrialization is an important prerequisite of modernization. If the atmosphere of the socialization is authoritarian and at the same time society is undergoing modernization it becomes difficult for children to develop the characteristics in their personality suitable for modernizing atmosphere. That is, under authoritarian conditions, the democratic aspects remain suppressed. The relationship of modernization with socialization process has been studied by Hagen (1962), McClelland (1961), Rosen (1961) and White (1965). These studies have shown the undeniable importance of childhood experiences of the individuals, possessing variegated personality types during their adulthood.

Prior to the anthropological studies made in the early part of this century, the fields of socialization, personality structure and social stratification remain unexplored. The investigators of these mechanisms of cultural socialization were M. Mead (Growing up in Samoa: 1928), Benedict (Chrysanthemum & the Sword: 1945), Kardiner (Individual and his society: 1937), and Linton (Cultural Background of Personality: 1945). These works were concerned mainly with the transformation of tabula rasa individual into the socially accepted member of society. The works on "other cultures" influenced the succeeding generation of social scientists, who attempted to study the interaction

of the three major variables i.e., socialization, personality structure and social stratification. However, all these studies were deeply embedded in the theories of Freudian psychoanalysis. The works of Fromm (1937), Murphy (1947), Lewin (1952), Murray (1938), Allport (1937, 1961), Adorno & others (1950), Cooley (1902), Eysenck (1953), Kardiner (1945), Merton (1940), Erikson (1950), Sears & others (1957), Kluckhohn (1944), Whiting (1961), Parsons & Bales (1955), Cohen (1961), Hsu (1961) & G.H. Mead (1934) are some of the important works in this field. All these studies while dealing with psychobiological and psychosociocultural systems of personality have maintained the importance of family as an universal institution in moulding the personality structure through socialization.

Different theoretical frameworks have been made use of in the study of socialization. Some of them as suggested by Y. Singh are: (1) the behaviouristic-interactionistic, rooted in positivistic/or neopositivistic traditions (Homans 1950), (2) the symbolic-subjectivistic rooted in ideational interpretative traditions of the society (Sorokin 1947, Becker 1957) and (3) the symbolic-interactionistic (Kardiner, Linton, Mead (G.H.) & Parsons) frame of reference (Singh: 1967:52). The results of the studies of most social scientists indicate the importance of the last approach which involves the reciprocal interaction between biological individual and social institutions and culture, and their impact on personality formation, which is biosocial product of one's society and culture.

#### Objectives of the Study

In this study our main concern is to look for certain variables to operationalize the concepts of socialization, personality structure and social stratification. Secondly, we would compare the functioning of these variables in the context of various cultures and at various levels of social stratification. This is a necessary step in order to formulate a framework of their interaction comparatively, especially with regard to six cultures for which material is already



available. These six cultures are India, Japan, Philippines, Mexico, Kenya and U.S.A. It is assumed that socialization process differs according to variations in culture and social organization.

Since Indian culture is different from other cultures, the methods of childcare and child-rearing which together constitute the process of socialization would also differ here. Structural diversity of Indian society in terms of religion, mores, norms, values and beliefs of the various hierarchically organized strata (groups) is, indeed, integrated leading to its structural unity. Thus, the diversifying and the unifying factors of Indian ways of life are harmonious. Most aspects of the Indian social life have been studied. The process of socialization, personality formation and its relationship with social stratification however, have not been studied by Indian anthropologists and sociologists. Complicated and regionalized nature of our society has tremendous impacts on personality structure (1937). We may assume that different subcultures and strata within the society have different basic personality structures, which are the result of purposive socialization. However the variations in personality structure are not without some universality, especially at the biological level. At other levels such as culture, the variations become concrete and less universalized. Kluckhohn and Murray have rightly suggested that that "every man is in certain aspects like all other man, like some other men and like no other man" (Kluckhohn and Murray: 1949 : 35).

There is direct relationship between socialization process and social stratification. In a study of the relationship between personality structure, socialization and social-stratification two important problems emerge. First, whether the socialization and personality type are determined by the social stratification. How far could the system of social stratification of society be considered as determinant of its socialization process? Under what conditions change in social stratification lead to the modifications in socialization processes (its methods

and practices)? Secondly, can the existence of specific patterns of social stratification of a society be viewed as the projections of the individual needs as determined by the socio-cultural environment? To examine these issues we have formulated a set of questions through which we could compare the relationships between socialization, personality formation and social stratification. These questions are:-

(1) Do the similar 'patterns' of socialization in different classes of society produce similar type of personality? How far are these methods of socialization relevant in the formation of the basic personality, structure? (Linton & Kardiner).

(2) Does socialization of children always lead to their healthy adjustments with the sociocultural milieu? Does it help in maintaining the homeostatic conditions of society. If it fails to do so, what sort of maladjustment (anomic or chaotic situations) emerge?

(3) Are the effectiveness of the society, its stability as well as individual satisfaction maintained by the "basic personality" structure of the members in that society?

(4) How far are personality traits, socio-economic conditions of the parents and surrogates influential in the socialization of the children and formation of their personality structure?

(5) How do the social stratification and family structures of the society transmit and organize the processes necessary for individual personality development and variations in them?

(6) How far the personality structures of various sub-cultural groups and strata within a society are consistent with modernization and development processes in that society?

The main concern in dealing with above questions is to analyze the distinctive patterns of socialization of the various strata and develop a model for cross-cultural comparisons in the process of socialization.

The present work is divided into three chapters. Since it is a theoretical work based on secondary sources of data collection, we have reviewed the relevant literature in order

to see the implication of socialization process in relation to the stratification system in India and in other five cultures. In chapter-I we deal with the operationalization of the concepts socialization, personality structure and social stratification. In chapter II, the interaction patterns between these concepts would be analyzed comparatively in the earlier mentioned six cultures. In chapter III, we deal with the interaction between these concepts in relation to family structure and caste system as existing in Indian society.

## CHAPTER I

### OPERATIONALIZATION OF SOCIALIZATION PROCESS, PERSONALITY STRUCTURE & SOCIAL STRATIFICATION

Unlike the natural sciences the ultimate unit of study in the social sciences is the human being. A study of any social institution or social system involves the study of human behaviour, which is not fixed like the relationships of elements or molecules in the natural sciences. The recurring and periodic nature of natural phenomena however, is not validated in the social phenomena (which are aperiodic and nonrecurring).

Thus a fundamental step to start with, in social research is the precise formulation of the problems showing interrelationships of the concepts involved. The next step is operationalization of the concepts by establishing some variables or measurable attributes, which we may wish to examine in order to see the proper functioning of the concepts. Operationalization, therefore, is a scientific tool which aids in the delineation of variables of the problem. Thus, operationalization enables researcher to generate more accurate findings. Regarding the usefulness of operationalization in anthropological studies, Pelto suggests that the provision for the framework of information and data collection is made easier when we have established the operational definitions and measurable attributes of the major concepts. It is helpful in effective theory-building and testing (Pelto:1970:49). Operationalization as a step is very important and significant for crosscultural comparisons and it avoids haphazardness which is often met when proceeded without any specific framework.

In the present chapter, we shall deal with the operationalization of the concepts of socialization, personality structure and social stratification to see their interaction. Methods and mechanisms of socialization involve a set of interrelated sanctions, techniques and variables. Socialization would be operationalized following the works

of Whiting and others in the six cultures. Personality structure, on the other hand would be operationalized in relation to Hagen's personality model. Operationalization of social stratification would be in terms of two major categories. e.g. caste and class.

(1) Operationalization of Socialization

(a) General Generally, the process of socialization has been defined as, "the inculcation of the skills, knowledge, attitudes, necessary for playing given social roles" (Mayer : 1968 : 4). The various definitions given so far of this process are more or less similar in content indicating the ambiguous connotative nature of the term. Every work has emphasized the transformation of a social human infant into social being through his interaction with social environment and family system. Undoubtedly, the major steps of socialization are covered during the childhood where formal and informal agencies direct the younger generation towards the goal-directed behaviour. This period of human life has been weighted very heavily by social scientists. The significance of this process lies in its outcome of patterning of personality structure as shown by various authors (see, Whiting : 1961; Sears et. al.:1957; Whiting & Child ; 1953; & Erikson : 1950). The social environment is limited during this period and the child is confined to the family which provides the first social interaction, thereby creating in the individual the need and the disposition to adjust to others (Barbu : 1971 : 150). Therefore, the family becomes an important institution which could not be exempted from any study of socialization process.

Socialization is an ongoing process; continues throughout in life, as learning of new social roles is always there. It becomes difficult to draw a demarcating line for socialization or to point out its beginning or its end. Through its continuity socialization helps to sensitize the children to various structures and ordering of society. It is a process of acquisition of norms, perspectives and values.

of economic, political and religious groups by the individual (Lindesmith & Strauss : 1968 : 5). In a broader sense, the unconscious and subjective process of socialization includes the entire framework of action and interaction within the social contexts. That is, socialization is learning of norms which are contingent upon values and norms of the society (Singh : 1967 : 52). Similar is the Parsons (1955) view on the internalization of social roles through socialization. Social roles according to Parsons are sets of rules and norms with patterns of behaviour which define various positions occupied and various functionaries in a given society. Shibutani views socialization as "the piece by piece accretion of habits in a continuous process of adaptation of a living organism to its environment coping with life conditions". (Shibutani : 1961 : 472). His use of term "habits" is similar to "social role" learning as formulated by others. The process of socialization helps in equipping the child for his adult roles in the society of which he is a part.

The ethnographic studies of socialization have confined themselves to studying the internalization of norms, process of learning through role models etc. Here, personality is viewed as a social product and socialization as a mechanism which perpetuates the social structure and socio-cultural patterns of a particular society. The problem of social change through socialization is not analysed adequately.

(b) Mechanisms of Socialization The mechanisms of socialization refer to the methods and practices which direct the social learning. Most theories of socialization have laid stress on the importance of culturally determined patterns of child-training. Social structure has a maiden-hand in the specificity of the content of socialization of a society or culture. Culture and family in fact, determine the techniques of society which are conditioned through the sanctions institutionalized in society for socialization process. The interaction between the techniques of socialization and the sanction is responsible for the functioning of required variables. The relationship between sanctions,

techniques and variables therefore, can be represented in the following manner:

Table 1 : Table showing the Mechanisms of Socialization

Modes of Sanction	Technique	Variablest
Negative (Restrictive)-Positive (Permissive)	Various specific techniques of punishment and reward for conformity behaviour. More physical punishment. Material Reward.	Aggression, Succorance
Positive (Permissive)-Negative (Restrictive)	Various specific techniques of punishment or withdrawal of rewards such as withdrawal of food, love and praise and affection.	Achievement, self-reliance, Nutturance, Sociability.

† Variables such as responsibility, obedience and dominance are common to both modes of sanctions in socialization.

In every society socialization of the children is oriented from two modes of sanctions which are referred to as negative (restrictive) and positive (permissive). McDavid and Harari view socialization as standardized rules of conduct which a society aspires to achieve. Every society has different ways of enforcing the sanctions. They write, "They (social sanctions) include standards for reward of socially-abandoned behaviour (positive sanctions) as well as for punishment of socially unacceptable behaviour (negative sanctions)" (McDavid and Harari : 1968 : 77). The positive and negative sanctions are present in different degrees in every society. Sanction is also defined as, "the relationship of behaviour produced by the behaviour of other organisms of the same species" (Scott : 1971 : 65). Scott does not view sanctions in terms of norms or values

as Parsons has done but he views sanctions in terms of conditioners which in turn define norms and values of the society. Sanctions therefore act as social reinforcers implying norm as their patterns.

In the process of socialization two general sets of sanctions (norms) involved are restrictive or negative and permissive or positive, as we mentioned above. Restrictive (negative) sanctions are consequence of certain social conditions like low status, poor economic condition or protective parenthood. The restrictive sanctions emphasize control and regulation of child's activities by parents. Such sanctions are associated with less independency, less achievement, or what has been called by Burton as the undesirable aspects of the behaviour of permissive sanctions described below (Burton : 1969 : 339).

Permissive sanctions depend upon the nature of the permissive parenthood, sufficient status and economic condition of the parents in the society. In this atmosphere a child is treated as independent and responsible and therefore, is allowed to think on his own. Thus, simultaneous intellectual development also does not get stagnated. Parents, may encourage achievement in this type of socialization. Permissive sanctions therefore may relate to the following characteristics of the children; low aggression, low dependency and a high level of conscience development as shown by Burton. Both modes of sanction involve various specific techniques for "good" as well as "bad" behaviour of the children. Severe disciplining of the children is reinforced by the positive and negative sanctions. The modes of punishment exist when the child does not respond to the expected behaviour. For example, crying of the infants may be seen with indulgence. But as the child grows older his crying may not be approved. Demand of breast-feeding after a certain age may force the mother to use some kind of punishments like threats, scolding or withdrawal of love. Misbehaviour of older children may



involve specific punishment techniques like food deprivation as found in Kenya and Japan, or even physical punishment as criteria of negative sanctions found in India and Japan. Father may also be used as the threatening agent. It was found in the study of six cultures that the ratio of punishment increases in the late childhood. Isolation and withdrawal of love are commonly used to punish the children for their misconduct.

On the other hand, occurrence of some desired, contingent event on the part of the children is rewarded. Rewards include praise, approval or social acceptance more commonly found in societies emphasising positive (permissive) sanctions). In general, rewards are of two types; material and nonmaterial, material rewards include food, money etc. When a child does a good piece of work or starts taking bath on his own or shares the responsibility of keeping himself clean he is generally rewarded with verbal praise and admiration as found in Japan, Mexico, America etc. In India on the other hand, one may observe less praise for good work, rare rewards for good behaviour. Material reward has been found to be of great importance by Marotzkis' in their study of child-rearing in Okinawa (Japan). They write, "rewarding the child with food proves to be as affective a technique of socialization as threatening to deprive him of food" (Whiting : 1963 : 507).

The functioning of these techniques is best observed in relation to the demand of socialization variables like obedience etc. from children, which we would discuss now.

### Variables of Socialization

In social research, variables are referred to as any quantity or characteristics which may possess different numerical or qualitative values. These variables whether qualitative or quantitative, help in measuring the phenomenon under study. Variables of study may also help in the boundary maintenance either loosely or rigidly depending upon the nature of the problems to be studied. The selection and definition of variables presents a crucial problem and

forms the basis of every study. Thus, to study the process of socialization, we require to establish certain variables, which may enable us to study the process meaningfully and make certain tentative conclusions. Their application in different societies may demand certain modifications in order to suit the social settings. Maccoby furnishes certain classes of variables with some history of their application. He emphasized the importance of reward, punishment, warmth, interaction between child and the parents, verbalism, restrictiveness permissiveness, family position and aspects of social organization, as the important variables to study socialization (Maccoby:1961 : 357-371). Obviously, we may find that his variables reflect the mixture of what we have called sanctions, techniques and variables. Moreover, it is true that variables stressed during infancy or early childhood do not maintain their continuity and need to be changed in the later periods. Thus, the personality formation of the child has strong bearing upon the selection of the variables. During the whole period of socialization, these variables may change to suit the new emerging situations.

(c) Selection of the Variables for the study We would analyse socialization process comparatively, using certain suitable variables. These variables have been formulated by Whiting and others (1963). With the help of these variables, we have tried to compare cross-culturally the modalities of socialization and also its variations on account of differences in family and caste background in India. The selected variables are as follows:

(1) Obedience: It is defined as "an attempt to meet the demands of others". It implies that children must obey their elders. It is one of the important requisites in socialization institutionalized by various means. Variations in the studies of six cultures have been found regarding the degree of stress of obedience. Generally in all the societies, obedience to father and surrogates is stressed more than to the mother and surrogates. Thus, emphasis during socialization is laid on the obligations of the children towards adult. In the traditional society, this variable is of crucial significance, being associated

with the maxim that there must be "unquestionable obedience of children towards parents". Obedience makes children responsive towards their families in the society.

(2) Responsibility Every society has some expected roles to be performed by the children and tends them to realize their responsibility. Responsibility as a variable of socialization has been defined as "performing one's expected role duties". It is a mutual phenomenon existing between the parents and the children. Parents are responsible for providing security, support, education and food etc. to the children. They demand the similar things from the children during their old age. Sex differences reveal the picture of responsibility of both the male and the female children towards their families.

(3) Aggression Stressed as a variable of socialization, *aggression* reinforces the ego principle of the personality. It may be associated with goal attainment or may become end in itself. In the study of socialization it has been defined as "hurting others". A child during the period of his mental and social growth wants freedom of expression, action and thought. This need for freedom at successive stages come into conflict with the parental authority. Therefore, children develop aggressive behaviour which is necessary for personality development in order to achieve the goals. In the late 1930's frustration-aggression hypothesis was formulated (Miller, Dollard, Doob, Mowrer and Sears: 1941) which states that aggressive behaviour is a logical and expected consequence of frustration. Aggression was viewed as the behaviour which removed the blockages of goal attainment (frustration) (Harari and McDavid : 1968 : 59-60). Some forms of aggression leading to the development of delinquent behaviour may be avoided while some specially acceptable forms of it may encourage motivation. Aggression as a variable is stressed more in the boys than in the girls. Development of temper tantrums or avoidance may develop for the aggressive behaviour of children towards parents, peers etc.

(4) Dominance Refers to the manipulative power of an individual over other people. It is defined as "an attempt to change others' behaviour". It is generally observed that adults in

almost every society dominate over the children while the reverse is tabooed. In societies where woman does not have a respectable position like that of the men, the sex difference also is observed in dominance training. As the child grows, the way of his upbringing creates enormous differences thus, the distinction in behaviour become greater. His social effectiveness is largely affected by the ways in which he learns how to control and submit to the control of others. Since dominance and affiliation are interdependent, therefore an individual needs to be closely related to others for his most insistent needs (English 1961).

(5) Succorance — Relates to "asking others for help". A human child is not equipped with all the qualities of social life when he is born. During his childhood he depends upon his parents for protection, food, love and support for his survival. A child becomes dependent by association with a person, whose presence and activity brings reward to him. Thus child's earliest social responses to that person are dependency over him and compliance with his suggestions. The succorance-nurturance pair is often talked by the social scientist, as the child's need of succorance values nurturance of elders. Dependency may be instrumental (dependent behaviour as a means of satisfying other ends) or emotional (autonomous dependency motive in which nurturant warmth from others is an end in itself, as shown by Sears (McDev'3 and Harari: 1968 : 57).

(6) Sociability is defined by Whiting (1963) as "making friendly approaches to other adjustments". This variable in the study of socialization has not received much attention and is usually peripherally involved. A human child, in order to become social has to learn many things like not to hurt others' feelings, to respect others' rights, to adjust with others and to be obedient. To attain all these, a child must learn as how people act towards each other and to be friendly with them. Sociability as a variable has been studied by Riesman and many eminent psychologists.

(7) Achievement is another variable of socialization defined as "striving to meet internal standards of excellence". The

basic urges in a human being are to sustain life. The satisfaction of these basic urges depend greatly on the social environment and existing cultural patterns. The need to achieve (to meet standards of excellence) develops in the childhood which plays important roles in later life. Often, it is viewed as coupled with motivation which is related to aggressiveness, dominance and competence as shown by McClelland, Inkle et al. Different varieties of motivation imply different degrees of related competence. It is generally seen that, achievement motivation is associated with the male role more than with the female role. The children who are motivated to achieve have a tendency to possess more characteristics of innovative personality.

(8) Self-reliance in socialization is related to "doing things for one's self". A child is socialized to do things on his own i.e., to be independent. A child is taught the particular distinction between acceptable and unacceptable forms of dependency. This variable enables child to be self-sufficient and autonomous. In reality this variable of the child-socialization may be suppressed, due to nurturant parental care. If a child is not allowed to develop autonomy which he desires, may lead to the dependency conflicts in his later life.

(9) Nurturance is the another important variable in the study of socialization. It is defined as "giving help or emotional support". A child is usually expected to look after the younger sibling, if there is any. This helping behaviour, he may realize through his succorance needs. In India, a young child may also help the mother in doing little shopping as suggested by Minturn and Hitchcock (1960). The nurturant behaviour of the children depend upon their temperament. Girls may nurture in the household works. Sex differences are clearly evident in the stress of this variable.

Each variable is culturally recognized. In the study of socialization and personality formation these variables are interrelated. Their accumulation in a biological individual in accordance with the existing socio-cultural conditions give

us unique nature of personality syndromes. Hierarchical organization of these variables may be observed during the socialization of children in every society. Cultural indoctrination and internalization of skills and commitment enable the children as they grow into adults to play the roles of the major institutional statuses they occupy in the society. ✓

## (2) OPERATIONALIZATION OF THE CONCEPT PERSONALITY

(a) General Personality is a multidimensional reality. It has an organismic unity which manifests biosocial and psychological structures of the individuals. The concept of personality occupies an intermediate position between the concepts of society and culture. It helps in understanding of the phenomenon of consensus (Barbu: 1971, 156). The general conclusion of most studies that personality is a product of socialization cannot be avoided. It is the sumtotal of individual's inborn and intellectual traits. It is difficult to have a permanent static personality pattern under the changing sociocultural and ecological conditions. Thus, personality development may be viewed as an outcome of constantly interacting and changeable components like biological, psychological, social and cultural forces. In other words, the variables shaping the personality structure of growing up children are dynamic in nature. Personality is the continuity of functional forms and forces manifested through sequences of organized regnant processes and overt behaviours from birth to death (Kluckhohn & Murray : 1953). The dynamic characteristics of personality has also been analysed by Allport. He defines personality as "the dynamic organization within the individual of those psychophysical systems that determine his unique adjustment to his environment" (Allport : 1937 : 48). It is quite obvious that all the aspects of social organization of the society stand in dynamic relation to each other. In order to maintain the homeostatic conditions of the society, the individuals possess dynamic features in their personality structure.

Individual personality is associated with the process of socialization, the content of which varies from culture to culture. A child, in the process of his self-actualization and

self-awareness, becomes aware of cultural patterns of the society. The relation between personality and the culture is therefore mutually interdependent. The priority of one to the other is however, difficult to establish. The anthropological studies of Mead, Benedict and Linton have laid stress on the comparative and developmental methods. The findings have been conceptualized in terms applicable, both to the cultural and personality structures prevailing in the subsequent societies.

(b) Basic Personality Structure Uniformity of the socialization methods in different segments of the society produces the personality structures of the most socialized adults, which tend to resemble one another closely. Such behavioral uniformities in personality as determined by existential and social background of society is termed as basic personality structure by many social scientists. Linton has suggested that the earlier experiences gained through socialization, have everlasting effect on the personality. He postulates that there emerge similar configuration of personality traits due to subjection to the similar experiences. The concept of "basic personality" is commensurate with the type of socio-psychological structure dominant in a given society. Linton has defined this concept as the one which "represents the constellation of personality characteristics which would appear to be congenial with the total range of institutions comprised within a given culture" (Kardiner : 1959: vi). Thus, the common earlier experiences among the members of the given society, manifest the commonly shared personality characteristics.

The basic personality structure as a concept explains that people of a given culture tend to be somewhat alike in personality structure. Regarding this concept Linton suggests further that, "It does not correspond to the total personality of the individual but rather to the projective systems or, in different phraseology, the value-attitude systems which are basic to the individual's personality configuration. Thus, the same basic personality types may be reflected in many configurations". (Kardiner: 1943: viii). Kardiner like Linton, views the early childhood as a decisive period in the mental development of the individual. The formation of the personality is most influenced

according to him by the parent-child relationships. He lays emphasis on the specific manner in which the parents handle the child's erotic and aggressive impulses. This determines the basic layer in the individual's personality, to which Kardiner refers as the primary system of emotional security.

Different phraseology has been used to describe the concept of basic personality structure. For instance, Linton prefers it to call it as "Status personality (Linton: 1936)". He views personality as a conceptual construct connoting a type of behaviour dominant within a given culture. According to him a culture or a society consists of various statuses occupied by the members. Individual's participation in it is associated with his position in the social structure (Status). Each status requires specific constellation of the cultural patterns. Integration and functioning of society as a whole, is dependent upon adjustment of all the statuses with each other. Similar, though not identical characterization of basic personality structure have been noticed in the formulation of other social-scientists. Role structure and the personality structure of the individual constitutes a coherent unit. For instance, in modernizing societies, the existing personality structure may be inconsistent to perform the bureaucratic roles. Merton has tried to show the relationship between personality structure and bureaucratic organisation (Merton: 1940). He found that the one and the same bureaucratic role is played in various ways according to the personality of its occupants. Therefore, Merton suggests that bureaucratic personality structure is necessary for the modern industrial society. Riesman (1958) gives characterological types of personality. He shows that the determination of personality type is dependent upon the demographic trends (population size) and mobility patterns of the society which indirectly also determine the nature of its social organization. His theoretical mental construction is more oriented towards the study of social character. His typology of (a) 'tradition directed' (b) the 'inner directed' and (c) the 'other directed' personalities, is based upon social conformity and response to social control. Like Merton he has tried to show the emergence of innerdirected personalities from the tradition.

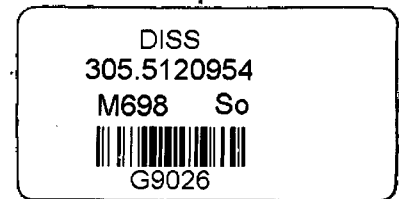


directed through process of growth in modernization.

(c) Operationalization of Personality (adopted from Hagen's On the theory of social change: How economic growth begins):

Hagen goes a step further when he views the economic growth of a society in terms of socio-cultural and psychological parameters. His theory is based upon alterations in values and attitudes of the children in a society, seen as a consequence of change in the socialization patterns due to the "withdrawal of status respect". This change has been given in a specific model of the society by Hagen, when he writes, "the chain of causation from social structure through parental behaviour to childhood environment and then that from childhood environment through personality to change" (Hagen: 1962 : 8). Elucidating the relationship of childhood and history, he gives following kinds of personality, which we have adopted for our purpose.

1. Authoritarian Personality.
2. Creative or Innovative Personality.
3. Retreatist Personality.



The above personality types are composed of or manifest different elements or operative attributes. In terms of these attributes personality can be operationalized or measured. For example, the chief elements of authoritarian personality would be:

(a) No perception of phenomena around the individual - An authoritarian person views the world arbitrarily. He does not perceive reality and remain aloof from others action.

(b) Non-creative imagination - As the child learns to perceive his world as governed by arbitrary powers, he must submit to them. His personality is precluded from the development of the creativity.

(c) Conformity - An authoritarian is also the conformist adhering to social norms. He accepts the traditional group norms or individual expectations of him held by others, combined with his decision to adhere to these norms or expectations (McDavid and Harari : 1968 : 326-327).

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(d) An authoritarian persons feels uneasiness at facing unresolved situations.

(e) Lack of individuality and originality is another characteristics of a person having authoritarian personality. He relies upon the judgement or will of other individuals, superior to him in authority.

(f) It has been observed that an authoritarian person in order to play the expected roles effectively, imposes his own desire or power over others.

(g) Generally a person possessing authoritarian personality has relatively weak 'manipulative' needs of autonomy, achievement and spontaneity.

(h) He has strong aggressive needs (need aggression, dominance and compliance).

Similarly the major attributes of the creative personality are negative of the authoritarian type. They are as follows:

(a) Openness to experience - meaning that creative person has a tendency to perceive phenomena. For instance, this has been shown by social psychologist Lawrence who relates openness to experience to lack of rigidity (Lawrence : 1962)

(b) Creative imagination - of which the central component is the ability to let one's unconscious processes work on one's self. However, family environment may be considered as the crucial accelerator of creativity. Overemphasis of conformity, rigidity, and co-operation block the development of creative elements in one's personality. (Whiting, Charles S.: 1958). The positive factors leading to development of creativity may comprise other features of this type of personality, which are given below:

(c) Sensitivity, which permits individual to note many things, as he views the world around him. It is generally viewed as coupled with sociability.

(d) Originality of an individual (creative) amounts to capacity to arrive at a new conception and converting it into action

or material forms. The creative person is one who originates something and completes it independently.

(e) Non-conformity and confidence in one's own judgement and evaluation are basic to the creative personality. Merton has also suggested that nonconformity is deeply rooted in the original nature.

(f) Autonomy of mind and permissiveness.

(g) Spontaneity in facing and attacking problems and in resolving confusion.

(h) A creative person shows high sense of responsibility towards achievement i.e., motivation. Such persons have a drive or inner urge to acquire knowledge as shown by Lawrence (1962), McClelland (1961).

#### Appearance of Retreatism

Variations are however, persistent in both the authoritarian and the innovative personalities like intelligence or non-conformity. The nature of child-rearing and nurturing practices during personality development determine the development of above mentioned characteristics. The change of personality (from authoritarian to innovative) is a historical process. Traditional society under the atmosphere of authoritarianism constitutes vicious circle of traditional pattern of social organization and authoritarianism. According to Hagen, disturbances in this vicious circle may be observed, when a group in this society meets "withdrawal of status respect" due to the colonial power of some outside group or due to dissatisfaction in inner working of the society. This new condition is a result of loss or rejection from the person's reference group. Tensions so developed create anxiety among the members which affect their behaviour in the home and thus the environment in which the children are brought up also changes. The children who are socialized in this new or changed environment retreat from increasingly conflicting demands and become apathetic (Guthrie: 1970 : 14-16). Retreatism undermines authoritarianism, it creates circumstances conducive to the development of creative personalities

The members of "withdrawal of status respect" group provide a home in which children are expected to achieve and are motivated to regain the lost respect. Retreatism forms the root of creative personality. Hagen adopts Norton's typology of adaptation to analyze the effects of "withdrawal of status respect" and emergence of creative personalities. The historical sequence of this change in personality is "authoritarianism, withdrawal of status respect, retreatism and creativity". ( p.217).

Retreatist Personality The basic characteristics of a retreatist personality, are:

- (a) A retreatist person does not live in the atmosphere of traditional authoritarianism and non-conformity.
- (b) He is frustrated and aggressive.
- (c) He is assertive (apathetic) and domineering.
- (d) He is anxious and irritative.
- (e) He has suppressed within himself the accepted values of his group and the society.
- (f) Lack of self-reliance is a feature of retreatist person.
- (g) Retreatist persons possess different degrees of creativity.

(d) Ideal typical construction for the study

Hagen's model is merely a construct, though comprehensive. It has limited application and becomes difficult to test in larger number of societies. Spiro criticizes Hagen's theory when he writes that "Situational variables (structural and cultural) are often ignored or unappreciated in an attempt to stress the importance of affective and cognitive personality variables" (1963 : 1143). Hagen has tried to show the validity of his model with certain illustrations by examining histories of economic growth in England, Burma, Columbia and Japan.

For our present study we would construct a paradigm, in

order to analyze the relationship between the mentioned socialization variables and types of personality. Validity of this paradigm may be seen as the degree of variable stresses (high, medium low) during socialization (Whiting and others) in different socio-cultural and psychological conditions of the societies. The other side of the coin i.e., the personality outcome, is viewed as patterning of these variables. Although Hagen does not talk of these specific variables, they are manifested in different degrees in his theory.

**Table 2** Paradigm showing relationship between socialization variables and types of personality syndromes:

SOCIALIZATION VARIABLES	PERSONALITY SYNDROME		
	AUTHORITARIAN	RETREATIST	INNOVATIVE
1. Obedience	High	Medium	Low
2. Responsibility	HIGH	Medium	Low
3. Aggression	High	Medium	Low
4. Dominance	High	Medium	Low
5. Succorance	High	Medium	Low
6. Sociability	Medium	Low	High
7. Achievement	Medium	Low	High
8. Self-reliance	Medium	Low	High
9. Nurturance	Medium	Low	High

As pointed by Whiting and others that the effect of the childhood experiences on adult behaviour is great. Some elements must have caused change in the childhood, which may lead to personality change as shown by Hagen. Personality formation as a process of socialization is conditioned due to the positions of the families in the stratification system of the society. Therefore, the next step is to look for the ways of operationalization of social stratification.

(5) OPERATIONALIZATION OF SOCIAL STRATIFICATION

The term social stratification in social sciences denotes the process in which groups become differentiated from one another and are arranged in graded strata. Analysts of social stratification view society as a series of related strata. Social stratification is a composite reality dividing society in terms of superordination and subordination or superior-inferior units. Social stratification has a great bearing upon the socialization process and personality formation due to the more or less fixed status of the individuals and their families in the society. Thus, class (relating to economic position), status (social) and power (political position) universals in every society form the content of ubiquitous process of social stratification. Social stratification is manifested in the existence of higher and lower social layers, each having distinctive distribution of rights and privileges, duties and responsibilities, social values and power as suggested by Sorokin. The term social layer refers to what has been commonly called the social class. Each class has its own subculture. The relationship between social class and child-rearing has been associated with the production of the basic or modal personality characteristics. The parents of a specific class employ specific patterns of socialization resulting in the personality types which determine adult behaviour (see, Sears et.al.: 1957; Swanson and Miller: 1960 and others).

The class and caste systems of stratification are two important models through which relationship of socialization with stratification can be analysed. The class system is relatively more open than the caste system. Open and closed systems of stratification form an ideal continuum. According to Parsons the closed system of stratification is based on ascriptive, particularistic, affective and diffused orientations. The closed system of stratification implies rigidity of the class system where mobility is restricted. The existence of rigid patterns of socialization and personality emerge in closely stratified society. On the other hand, open system

of stratification in Parsonian terms would be based on achievement, universalistic, affective neutral and specific orientations. Open system of stratification is rather a characteristic of modern societies. The status is based on one's achievement pattern with much incidence of mobility.

Absolute equalitarianism of a society is rather a utopian notion as an urge to achieve more and more may be observed among the members of different groups to improve the status and the ways of living. It is an ambiguous conception not only for societies with open stratification but also with closed system of stratification. In fast changing societies with rapid rate of modernization, the class divisions form a crucial segment. Feeble class divisions do exist in almost every society (primitive or modern) including the 'classes' Soviet society. Classes are embedded even in our caste system also, due to more or less fixed political, social and economic positions of the members. Thus class is a multidimensional and cultural reality. Most suitable and inclusive definition of class has been given by Lenski. He defines it as "an aggregation of persons in a society who stand in a similar position with respect to some form of power, privilege or prestige" (Lenski : 1966 : 74-75). A person who belongs to upper class enjoys certain prestige and privileges, due to possession of property and social position. He has resources to achieve the desired goals and may be gratified psychically in comparison to "have nots". These people (haves) form a minority only, ruling over the majority in a society.

The caste system of Indian society may be delineated through the following model (figure 1) if we assume it to be a closed system. As an open system, however, the overlap between caste and class positions have not been as symmetrical as shown in the

diagram. There are indeed the cases of unevenness (see, Beteille : 1966; Bailey : 1960; and K. Gough : 1970; etc.).

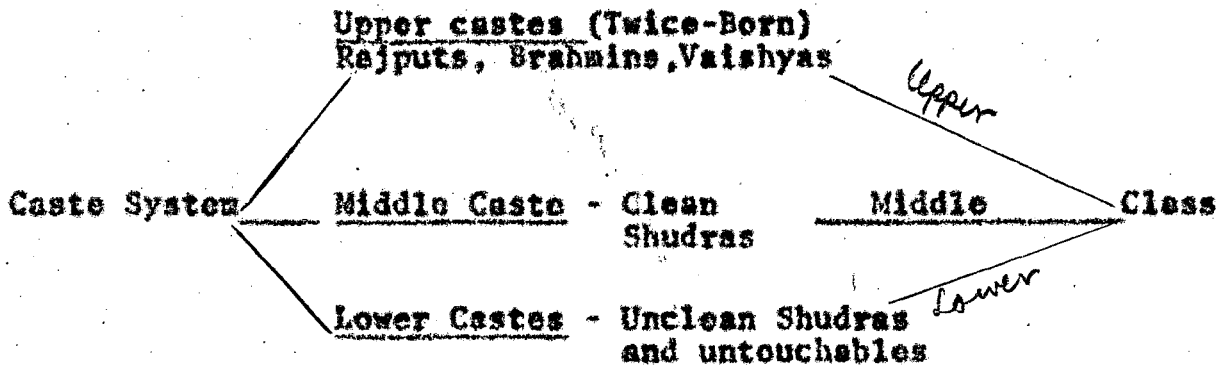


Figure 1 : Operationalized Model of Social stratification.

Class and caste differences in terms of socialization have been observed empirically in the important areas of parental values, achievement, aggression, independence and conformity. In India no work has been done to study the relationship of social stratification and socialization process. The prolific investigations carried out in the western societies give intensive details about the interaction patterns of socialization, personality structure and social stratification. The study of socialization patterns in a society involve the study of the role of various subcultures and strata<sup>of</sup> within the society in this process. It is our object in this study to analyze some of these problems.



## CHAPTER II

### SOCIALIZATION, PERSONALITY STRUCTURE AND SOCIAL STRATIFICATION: THEIR INTERACTION IN SIX CULTURES

Socialization, personality structure and social stratification are interrelated concepts. Cultural heritage of a society is transmitted through socialization to the younger generation. Culture consists of meaningfully interrelated parts and therefore may be conceived as living systems. An individual as a member of particular culture adopts a set of cultural norms and values, and perpetuates them in turn. In this manner he reflects the sociopsychological makeup of his own cultural setting. Hence the relationship between the personality structure, socialization and social stratification becomes cumulative in nature.

Our main concern in this chapter is to analyze the various aspects of the problems related to socialization, personality structure and social stratification. First, we shall analyze the functioning of the socialization variables in six cultures mentioned earlier. Next step would be to look for the interaction patterns between the operationalized variables and the personality syndromes in each culture. That is, we shall analyze the variations in the patterns of the functioning of these variables on the criterion of the ideal typical picture of the personality structure (as discussed in Chapter I). This might lead us to arrive at some conclusions regarding "the personality structure in six cultures". Finally, we shall compare the child-rearing practices in the periods from infancy to the childhood comparatively (in six cultures) to get a cross-cultural view of these practices.

#### (1) Socialization variables in six cultures

The studies of six cultures (Whiting and others) are based on the general assumption that experiences in infancy and early childhood play significant roles in psychological and social makeup of personality systems and also in the crucial and effective development of mental faculty of incumbents.

These developments take place in the course of socialization, which is a two way process. It is associated with (a) the internalization of cultural norms and transmission of cultural heritage, and (b) it acts as a mechanism of personality formation. In a study of these factors of socialization, we cannot avoid the roles played by social structure and social organization. The more complex the society, the more variegated are the modes and methods of socialization. The variables of socialization remain more or less the same but their operation differs, due to the changes in the nature of social-settings. The variables stressed during socialization seem to be congruent with the actual social situations.

Six relatively different cultures studied are as follows:

- (1) The Gusii community of Nyansango in Kenya studied by Robert and Barbara Levine.
- (2) The Rajputs of Khalapur in northern India studied by Leigh Minturn and John T. Hitchcock.
- (3) The Taira village in northeastern Okinawa (Japan) studied by Thomas and Hatsumi Maretski.
- (4) The Ilocos of Tarong in Philippines, studied by William and Corne Nydeggar.
- (5) The New Englanders of Orchard Town in America, studied by John and Ann Fischer.
- (6) The Mixtecan Indians of Juxtlahuaca of Mexico studied by Kimball and Romaine Romney.

The studies of these cultures proceeded along the same hypothetical considerations. Investigations were conducted on the child-rearing practices, environment and the maintenance system (comprising the economic, political and social aspects). Implicitly, the constant interaction of the maintenance system, ecology and socialization was observed in depth to reveal the interrelationship of personality and culture. The main assumption made was that "different patterns of child-rearing will lead to differences in personality of the children and thus to differences in the adult

personality" (Whiting : 1963 :5). The schematic conceptualization of the interaction between social environment, socialization and personality structure is represented diagrammatically by the authors shown in figure 2 as follows:

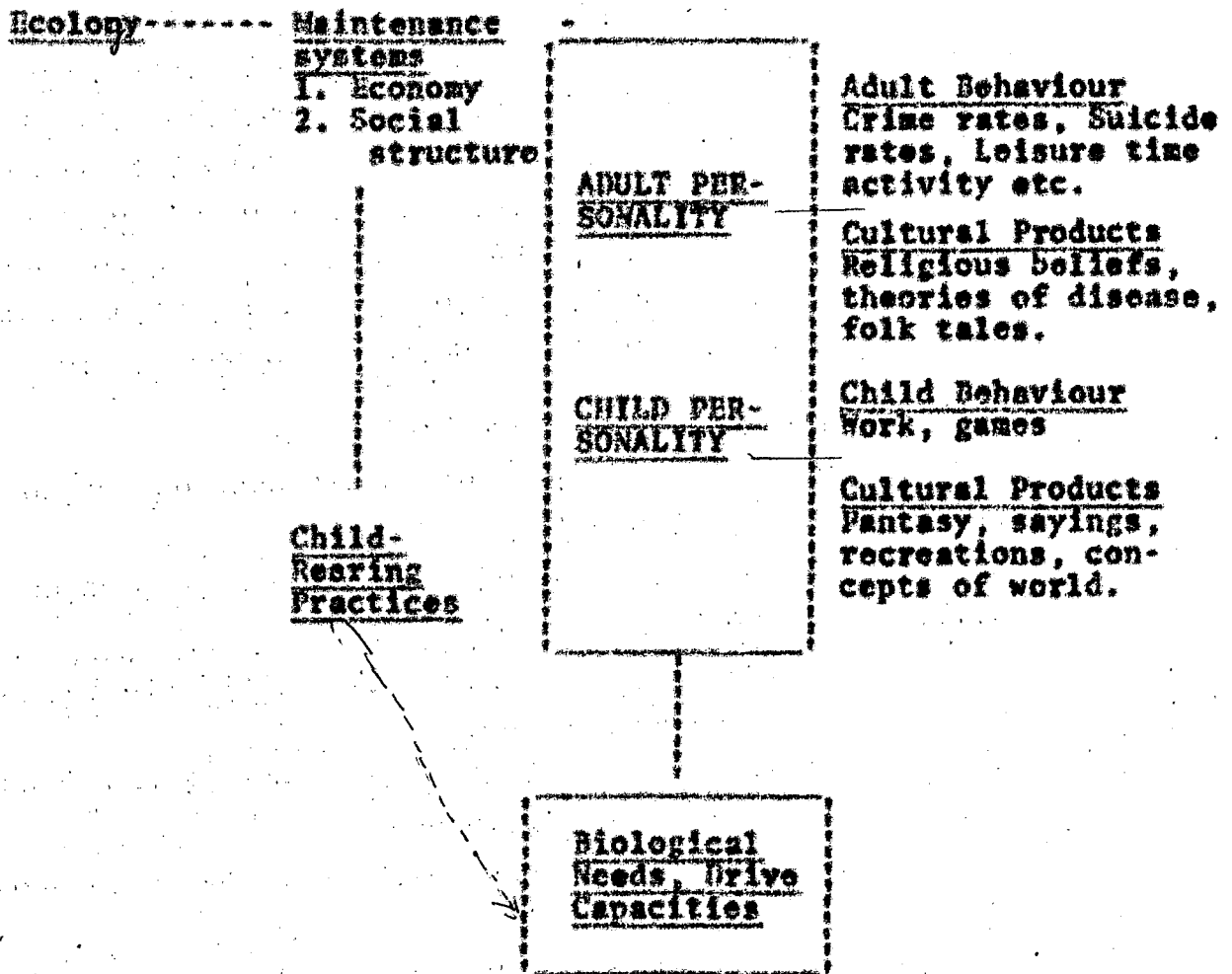


Figure 2 : Interaction between social environment, socialization and personality structure (Source : Whiting, Six cultures : 1963 : 5).

Following our methods of operationalization of socialization variables (See Chapter I) we have tried to present a comparative picture of functioning of these variables cross-culturally. The results so obtained are reproduced in the table number 3 given below. The functioning of these variables of stress during late childhood like responsibility, less dependency, obedience, more nurturance, may not have the same consistency as it is in the earlier periods. The

higher degree of obedience, when demanded during the early childhood (from 2-5 years) and late childhood (from 5-12 years) with high degree of dominance and aggression may result in more of authoritarian elements in a child's personality. On the other hand, if self-reliance and nurturance are stressed more in another situation, the outcome of personality patterns consist more of innovative elements.

Socialization Variables	SIX CULTURES					
	INDIA	KENYA	MEXICO	JAPAN	PHILIPPINES	AMERICA
Obedience	High	High	Medium	High	Medium	Low
Responsibility	High	High	Medium	High	Medium	Medium
Aggression	Medium	High	Low	Medium to High	Low to Medium	Low
Dominance	High	High	Low	Low	Medium	Medium
Succorance	High	High	Low to Medium	Medium to High	Low to Medium	Low
Sociability	Medium	Medium	Medium	Medium to High	Medium to High	High
Achievement	Low to Medium	Medium to High	Low to Medium	Medium to High	Low to Medium	High
Self-reliance	Low to Medium	Low	Medium to High	Medium to High	Low	High
Nurturance	Low to Medium	Medium	High	High	Low to Medium	Medium

Table 3 : Table showing Functioning of Socialization Variables in six cultures.

The comparative functioning of the socialization variables presented in table 3, tell us about the diverse nature of the child training practices as related to the sanctions and the techniques so utilized for the purpose of socialization in six cultures. To look into the relationships of the functioning of socialization variables in regard to the ideal typical personality structure (See Chapter I) we shall compare the obtained results with the later

Socialization Variables	SIX CULTURES											
	INDIA		KENYA		MEXICO		JAPAN		PHILIPPINES		AMERICA	
	Obtained type	Ideal type	Obtained type	Ideal type	Obtained type	Ideal type	Obtained type	Ideal type	Obtained type	Ideal type	Obtained type	Ideal type
Obedience	H	H	H	H	M	M	E	L	M	M	L	L
Responsibility	H	H	H	H	M	M	N	L	M	M	M	L
Aggression	M	H	H	H	L	M	M-H	L	L-M	M	L	L
Dominance	H	H	H	H	L	M	L	L	M	M	M	L
Succorance	H	H	H	H	L-M	M	M-H	L	L-M	M	L	L
Sociability	M	M	M	M	M	L	M-H	H	M-H	L	H	H
Achievement	L-M	M	M-H	M	L-M	L	M-H	L	L-M	L	H	H
Self-reliance	L-M	M	L	M	M-H	L	M-H	H	L	L	H	H
Nurturance	L-M	M	H	M	H	L	H	H	L-M	L	M	H
Emerging Pattern of Personality	Authoritarian type		Authoritarian type		RetrXeatist type		Both creative and authoritarian type		RetrXeatist type		Creative type	

Table 4 : Socialization Variables and Personality Structures in Six Cultures.

(2) Personality in Six Cultures Brief study of these six societies may give us a picture of the functioning of socialization variables in regard to the obtained patterns of personality structure. It was observed that each society presented the personality characteristics of all the three types simultaneously.

(a) Socialization Patterns among Rajputs of Khalapur - India

The rigidity of the caste system in traditional village scene implies the cultural transmission of the norms and values of a particular caste. The stereotyped nature of personality of Rajputs provided material for one jati group and not a general picture relevant to the whole society. Here, the elements of retreatist, authoritative and creative personalities all are simultaneously emphasized during the socialization period. Joint family protocol of Rajputs emphasizes higher degree of obedience, responsibility, dependency, dominance and aggression. Authoritarianism undermines self-reliant and achievement patterns of the children. Obedience among the Rajput children is emphasized by the mothers along with politeness and peacableness. It is coupled with the authoritarian hierarchy of village structure which explains that more obedience is expected (not only from the children but also from the adults) by the higher status people from low status people. Responsibility of the children is little towards household works like shopping, caretaking and service of food to the elders. Self-reliance is less emphasized as mothers do everything for children. This is obvious from the statement given by mothers that "what we have, we give" to them. Children are not trained to be spontaneously nurturant.

The colonial rule in India induced the elements of retreatism (in Hagen's terms). The indigenous people during this period were looked upon as inferior and the traditional society was disrupted by the colonial conquerors. This created intense emotional pressures on the Indian people which induced the elements of retreatism in them. Socioeconomic backgrounds of the caste groups in India may emphasize the socialization

variables in different degrees. However the variables of stress among Rajputs may remain suppressed in other caste groups. Yet, the basic pattern of personality formation among Rajputs due to distinctive socialization is authoritarian type.

(b) Socialization Patterns in Nyansango - Kenya

The most authoritarian patterns of socialization are to be found in Kenya (East Africa). A little deviation is seen from the ideal type of authoritarian characteristic where self-reliant nature of the socialized is very low. This is reflected in the following explanation given by the authors that, "Nyansango child as he emerges from infancy is that of a dependent fearful individual, capable of making demands on his mother and other caretakers for food and protection, but unaggressive quite and timid in his approach to the physical environment and to strange things" (Robert and BarbaraLeVine : 1963 : 147). Indulgence of mothers in the family's economy deprives child of maternal warmth which is a crucial element in the development of his personality. Obedience is emphasized more than initiative in Kenya. Responsibility is coupled with high obedience, dominance and dependency needs. Sociability, self-reliance, nurturance and achievement are the intermediate variables. The personality configuration is authoritarian in the sense as indicated by variable-stress during child socialization.

(c) Socialization Patterns in Mexico

Like India Mexico has remained under the colonial period as reflected by its history. More than sixty percent of the people are Indians and mixture of whites and Indians (mestizos). The Nixtöcan Indians of Juxtla-huaca have a tendency of personality formation in the direction of retreatism. The structuring of personality as a result of socialization variables in this culture is such that most stress is laid on responsibility, obedience, succorance, sociability and nurturance. The degree of stress, however, is lower as compared with Japan, India or Kenya. Low aggression, dominance, self-reliance alongwith less achievement result in the basic retreatist personality type.

(d) Socialization Patterns in Okinawa - Japan

History of Japan indicates the constant borrowing of cultural elements from China and Korea. Rigidity of social situations is maintained throughout the country. High degree of conformity and homogeneity is emphasized. Rapid and revolutionary changes have not affected the stability of social structure of Japan. That is why the socialization of children is directed towards authoritarianism as well as towards production of innovative elements. Rural village organization is the backbone of Japanese society. Urbanization remained unknown for a very long period, very recently it has come to the lively picture of rigidity with a little degree of mobility. Obedience is consistently emphasized alongwith, responsibility, succorance, achievement, nurturance, sociability and independence among other variables. Dominance is the least stressed element of socialization. Aggression is not stressed during the earlier periods, but later on aggression, achievement, self-reliance of Japanese children form the basis of their creativity. Thus, both the elements of authoritarian as well as creative personalities are emphasized in Japan.

(e) Socialization Patterns in Philippines

Philippines similarly has remained under the rule of Spain and the United States. Therefore, Philippine culture has been strongly influenced by Spanish culture and by U.S. Training for independence. Thus, in Hagen's terms elements of retreatism are also present in Philippines which may have a setback in the personality formation of the children. Obedience as a variable is lax, the training of the children being through coaxing rather than demanding. Responsibility is viewed as a prized quality and is seen as a matter of child's initiation. Responsible behaviour develops gradually with age, not stressed to the degree as in India, Kenya or Japan. Girls are responsive towards domestic work while boys towards useful economic activities. Obedience and responsibility are oriented more towards retreatist patterns. Aggressive behaviour of the children is less frequent. Dependence of the children is viewed as a content of responsibility. Achievement is not stressed much as the children are not



motivated to a higher degree. Self-reliance is low as children are other-reliant during the periods of need. Thus under the domain of this kind of stress of variables, the emerging pattern of personality (due to Hagen) in Philippines is the retreatist personality.

(f) Socialization Patterns among the New Englanders of U.S.A.

The most frequent type of personality as an outcome of socialization is the creative type. Obedience, aggression, succorance as the factors of child-rearing remain suppressed under the stress of sociability, achievement, self-reliance. The remaining variables (responsibility, dominance, nurturance) occupy the intermediate positions. Obedience is stressed more during later childhood. Parents encourage achievement more for boys than for girls. In the early childhood, the child meets the increasing number of needs by himself. Aggressive behaviour of the children against the peers is especially encouraged by the parents, otherwise recessive features of aggression are noticed. Thus, it is sufficient to say that under the subjection of this ordered sequence of variables, personality syndrome is a matter of creative development.

(g) Child-Rearing Practices in Six Cultures

The techniques of socialization also have a tendency of variation from one society to another. For example, toilet-training is lax in Japan, Mexico, Philippines and India as related to strong feelings of obligation and identification with one's group. On the other hand toilet-training is strictly enforced in American culture, where group sanctions are valued for their instrumentality. The deviant behaviour if out-patterned is punished. Child is strictly reared in Kenya. Group sanctions are viewed as the end, negation of which may mean the ostracization of the individuals in Kenya. The techniques and other practices of socialization in the Six Cultures are given in table 5 below.

Child-rearing Practices	SIX CULTURES					
	INDIA	KENYA	MEXICO	JAPAN	PHILIPPINES	U.S.A.
Infancy (0-2 years) 1. Parental view of infant	"Pure holy God's gift	Instrumental	Tabula rasa (empty slate)	Fittable and helpless	Charming and Helpless	Potential for future development
2. Response towards crying (hunger)	Feeding	Feeding	Feeding	Feeding	Feeding	Feeding
3. Response towards crying (discomfort)	Appasement	Annoyance	Annoyance	Appasement	Appasement	Ignoring
4. Infants toilet-training	Lax	Strict	Lax	Lax	Lax	Strict
Early Childhood (2-3yrs) 1. Enforcement of socially desirable behaviour	Lax	Strict	Strict	Lax	Lax	Strict
2. Expected attitude towards adults	Obedience	Blindness	Obedience	Adequacy	No demands no expectation	Politeness
3. Sex appropriate behaviour	Indifference	Discouraged	Indifference	Encouraged	Encouraged	Encouraged
4. Peer availability	Average	Minimum	Minimum	Maximum	Minimum	Minimum

Table 5 : A comparative view of child-rearing practices in six Cultures.

(Source : Mc David and Harari : Social Psychology : 1968 : 107).

Personality formation is thus limited by the social organization patterns. In every society existing patterns of subsistence economy social control, religion as the basic institution of social organization have stimulating impacts at every step of the growth of the children.

Thus, our ideal typical paradigm though vague (undetermined) has some validity. In other words, the personality formation is directly related to child-rearing attitudes and practices in the six societies. A continuum can be established of personality types among these societies ranging from authoritarian to the innovative type.

CHAPTER IIIINDIAN CASE ; FAMILY, CASTE AND SOCIALIZATION

Nature of organization of the Indian society has been viewed in accordance with its cultural patterns and traditions. Since it is different when compared with other societies, so are our methods of institutionalization as all the institutions are given special place in relation to dharma. Indian culture is deeply rooted in the past and in its present form, it is the result of diverse forces. The diversity of India is rendered possible by its cultural unity. Family, caste and region as the important loyalty systems have still maintained their unity under the intensive subjection to the modernizing tendencies like urbanization, industrialization, bureaucratization and secularization etc. The picture of social life in India is painted by its village life as more than eighty percent of the population lives in the villages. Village as a unit of habitation amalgamates and absorbs the various traditions, members of which interact together to give a coherent picture of social interaction. These traditions are represented by different religious groups. Contrary to the earlier views of association of great tradition with Hinduism (See, Redfield : 1956; Singer : 1964 and Sinha : 1958), it may be assumed that the great tradition is common to other religions like christianity, buddhism etc. which link the entire Indian society.

The particular nature of our organization leads us to the view that our methods and mechanisms of socialization are also different. These distinctive patterns of socialization result in the emergence of personality type suited to our social setting. The process of socialization and personality formation like other processes are most influenced by the socio-cultural institutions of family and caste. These institutions have met gradual change in order to cope

with the new sociocultural milieu and may be approached from Durkheim's "solidarity" or Tönnies "gemeinschaft" viewpoints. In Indian society, the process of socialization emphasize the development of "other-directed" personality (in Riesman's terms) or "authoritarian" personality (in Hagen's terms). In this chapter, our main concern is to see how far the process of socialization is affected by the family and the caste systems? Secondly, whether the socialization patterns of different subcultural groups and strata are conducive to the development of characteristics of creative personality? And finally we would see that how far the process of socialization leaves considerable scope for diversity among social groups as well as among the individuals? To look for above explanations, this chapter is divided into two parts - the family and the caste in India.

#### (1) Family and Socialization in India

The basic unit of emotional and economic security in every society is the universal institution of family. It is the most important informal agency of socialization, where the undeveloped and helpless human child learns the basic norms of the society. Family as an agent helps in the development of the child's personality by furnishing knowledge about the child's role towards society. It tends to establish the stable affective relationships between the parents and the children. It is a fundamental multipurpose organization for many of the principal life functions of the individual and of society as suggested by Mendelbaum (1970 : 33). Thus, the family satisfies primary needs for the growth and development of normal personality through parental affection, control and guidance and a sense of security.

#### (a) Joint Family and Socialization

The general type of family structure in India is the Joint-Family. In a joint family two or more generations live together in the same habitat who are also bound together by the ties of common hearth and common purse (Kapadia : 1955; Karve : 1958; Bailey : 1960 and Mendelbaum : 1970). Joint

family, as a pattern is common in the higher caste groups, the main occupation of which is agriculture (cultivation). Possession of land is a precursor for the existence of this pattern in India, because cultivation requires the cooperation of the members who form a cohesive unit. As we move down the ladder of the social hierarchy this form of family weakens and becomes an ideal type. That is, jointness of the family is no longer maintained because of no or less land possession and poor economic conditions as shown in Chanukhera village of U.P. (Singh : 1970 : 254-256). It does not become extinct immediately but diminishes slowly. Regional and structural variations in joint family are also evident from the various studies of Kolenda, Desai, Gore, Dube, Gough and Cohn. There exists hierarchy of authority patterns in family roles among the members in the joint family as its feature.

In India, the upbringing of the child is comparatively different from other societies. His arrival in the joint family is not considered unique, since there may already be other children (of the elder brothers) as shown by Minturn and Hitchcock (1966). Child's experiences, gratification, frustration occur in relation to the mother and surrogates in the joint family. The upbringing of children in their earlier periods is most influenced by the personality of the mother. Since filial-fraternal relationships are closely maintained in Indian society, the personality of the mother has also been moulded twice. During her childhood, she may have been socialized by her parents differently than her socialization (adult) in the new environment after marriage, in order to adjust properly in the patriarchal residence. Not only in India but in almost every society, mother is centrally involved in the process of socialization, while the role played by father is more peripheral in nature. In the earlier periods, the father-child relationship remains weak but it gains strength as the child grows. Under the authoritarian milieu of traditional Indian family unquestionable obedience and responsibility are treated as most crucial variables of socialization.

Obedience not only to the father or grandfather, but to the elder brothers and other siblings is also demanded as shown by Orenstein (1965 : 47-48). This authoritarian socialisation make children more dependent and aggressive. It becomes difficult for them to cope with (with such personality characteristics) the changing and modernizing environment of our society.

Socialization of the children should be directed in the manner which makes them more self-reliant, independent, co-operative and nurturant thereby leading to more creative structuring of the personality. For production of personalities of such kind, we would have to re-orient all the institutions and agents of socialisation, thereby, changing the content of it. The joint family protocol left little scope for the development of initiative, self-reliance and motivation. Initiative certainly developed to some extent among the children, which may be collective or may be individual. A collective initiative developed in joint family is rather a case of authoritarianism. On the other hand, pockets of retreatism might have been observed throughout the country, as the development of initiative led people to migrate to the foreign countries or development of entrepreneurship.

Joint family structure of India corresponds to the "gemeinschaft" category of Ferdinand Tonnies. In a study of bachelors of Ahmedabad it has been shown that the family as a collective conscience suppresses individual autonomy (to fulfil the strong commitment towards familiar obligations). Higher education and geographical segregation of the sons did not promote stronger individuality. The "gemeinschaft" nature of joint family bring them closer to fulfil their responsibilities and family obligations (Gandhi and Krishna : 1969). Thus, geographical segregation remains impaired by psychological separation from the joint family (Kapadia, Gandhi, etc).

(b) Determinants of Personality

The Indian children are rarely exposed to new experiences because they adopt a model during their childhood

(with reference to any adult in the family) and their development may be conditioned by the adopted model. Since our society is male dominated, male adults are often taken as role model and female children may adopt a model of the mother or surrogates. This model does not, enable the operation of the mind of the children themselves. These children have least degree of independence under the domineering atmosphere. In joint family structure, selection or role model itself presents a problem, due to number of males present in the family.

Economic conditions of the family are dominant over other factors like social or political statuses. Since poverty rules over India, people are poor and therefore, it could be assumed that "poverty breeds a particular variety of personality configuration". The poor economic conditions demand the earlier recruitment of the children towards family's income to meet the expenditures and improve the standards of living. Such economic pressures may also force women to work, therefore, the infants in the household may be deprived of maternal warmth. Lack of maternal warmth may lead to the development of mental illness among these children. The child training therefore, may be patterned according to the mode of subsistence economy, as has been suggested by Aberle for the western society. He writes, "much of the work on achievement and affiliation as well as on other features of the American child-rearing by class and by time period can probably be ultimately related to the nature of the market system in the modern world" (Aberle : 1961 : 381-399). However the relationship of economy and family structure has also been shown by Epstein in her study of social change in two south Indian Villages (1962).

(c) Nuclear Family and Socialization

More and more nuclearization of joint family is taking place due to rapid changes in the political, economic, social and cultural spheres. This shift in family pattern is referred to as qualitative transformation by Desai. He writes, "the traditional joint-family and the familistic rural framework have been undergoing a qualitative transfor-



nation. The basis of rural family relationships is shifting from that of status to that of contract..... The family is being transformed from a unit of production to a unit of consumption" (Desai : 1961 : 48). In the words of Gore, "secularization of life and the growth of an individualistic philosophy are incompatible with joint family living, because by emphasizing the norms of rationality, the uniqueness of the individual personality and the individual's right to pursue his own goals, they make conformity to family tradition and the acceptance of familial controls difficult for individual members" (Gore : 1968 : 45). Thus, nuclearization of joint family according to Gore is a necessary step to produce more innovative or creative personalities. The shift in patterns of family living requires shift in both its structures and functions. For instance, the authority system in nuclear families is rather more equalitarian in contrast to the one in joint family system.

As joint family remained barrier to the change in the value system, steps towards emancipation of parental dominance by sons may be observed in contemporary times. At the same time they had to remain under the parental obligations for acquisition of minimum prerequisites in order to cope with the new situations of the modernizing society. In order to cope with the emerging environment, the progressive families oriented towards achievement have to give 'veto' rights to the children. If not provided, children make efforts to gain it. Reorientation of intra-familial relationships is demanded to provide ample scope for the development of self-reliance, achievement, and individuality. As Kapadia puts it, "reorientation of relationships..... in a way that will provide full scope for the proper and healthy development of the individuality of the young" (Kapadia : 1966 : 323). Since man's role is paramount in family's economy, the socialization of the male children demands more stress on self-reliance, aggression and achievement. Though women have also shared the responsibility of contributing to family's income yet during

their socialization stress is laid most on nurturance-succorance. The joint family make children rather dull as they take "for granted" the joint purse, habitat and hearth, so initiative to achieve is less developed. In modern industrializing periods we require changes in the 'gemeinschaft'ic family or its composition, so as to establish more, freedom to pursue the means for desired goals adjustable to rapid-social change (Gore : 1968 : 45).

Thus there occurs shift in the socialization variables to produce creative persons to cope with the technological and industrial advancement with the change in the family structure. This indicates partly the gradual weakening of joint family and frequent development of nuclear families. Parents in nuclear family are able to give more attention and socialize their children in their own ways. Nuclearization of the joint family may result in appearance of the psychological tensions in both the parents and the children. Social change thus, disrupts the continuity between generations. The process of nuclearization is however not instantaneous but historical. The idiosyncratic features of individuals have a tendency to show variation in response to similar cultural norms. The individual differences cannot be avoided in any case. This can be tested when different children react to the same environment showing their unique psychological makeup. Reaction to situation requires the association of both the "culture free" and "culture bound" personality characteristics. Therefore, it becomes quite obvious that in the same family at the same time, we may have creative as well as authoritative types of personalities. But under the authoritarian atmosphere of socialization, the characteristic features of creativity may remain suppressed.

In the gradual period of time, there occur changes in the structure and function of the family. Due to it, parental behaviour also changes and there exist diverse values, morality and styles of life as pointed out by Singh (1967 : 64). In the Western society, change in parental behaviour is shown by Baldwin (1946 : 143-165).

He found that parents of nine year old children are less warm, less intellectually stimulating, less indulgent and more restrictive than the parents of three years old children. That is, with the gradual growth, the changes in abilities, needs and ways of the child in accordance with the environment affect this delicate balance of interaction patterns in the family as suggested by Yarrow and Yarrow (1964). Thus, in the successive stages of socialization, changes in family environment limit the applicability of socialization variables.

In nuclear families the expectation and demands on the sides of parents and offspring increases. Ramanujam has rightly suggested that "many parents brought up in joint family household will find it difficult to cope with these demands. The results of unfulfilled demands and unsatisfied needs create considerable tensions among all other members" (Ramanujam : 1972 : 22). Thus, a child in this atmosphere may be subjected to the "double binding" situations, which are common in every society at every step of life. The term "double binding" situations has been coined by Bateson and others (1956 : 251-164). In the "double binding" situation participation of an individual in two mutually exclusive situations is demanded, without showing or making comment about it. For example, a child is supposed to love his mother and at the same time he is not expected to show it. This may lead to his withdrawal into schizophrenic conditions. Everybody in a society is subjected to such situations and at times he may not be conscious of it. Thus, every member of a society is schizophrenic to some extent and he becomes highly subdued, retreating into one's self thereby affecting his psyche. Still he is required to participate in the social game of the society. Another "double binding" situation of common existence during socialization in our society is that the mother may stress the self-reliance and independence of the child whereas her behaviour may show that he should not be independent. This "double

binding" dilemmas make him subdued and makes him upset psychologically. Hence, parent-child relationships in such conditions may be conflict creating.

(d) Nature of Parenthood and Socialization of the Children

Changes in the Indian family structure have significant effects on the personality structure of the children. In the development of value system of a child, the values of parents are important. In the nuclear family, socialization is complete responsibility of the parents. In the joint family, on the other hand, the responsibility of socializing the children is shared by all the adult members. The parent-child relationship and the nature of the parenthood have strong bearing on the development of the children's personalities. The parents may be categorized into the following types:-

1. Authoritarian parents,
2. Permissive parents,
3. Rejecting parents, and
4. Democratic parents.

(1) Authoritarian parents are rather strict disciplinarian agents demanding complete obedience and submission from the child (Ross : 1961). Psychological tensions may be created due to father's authority and sons' expectation of freedom. The children under the roof of authoritarian atmosphere have no hearsay which leads to a very less degree of development of initiativeness, spontaneity and creativity. They are socialized to conform to the traditional norms and values. Parents are not consistent either in moral or punitive ways. Undesirable behaviour is resorted to physical punishment. The result is child becomes aggressive and nonassertive as shown by Minturn and Hitchcock (1966). These parents may force children to become conformists.

(2) Permissive Parents These parents leave the child to have his own means and ends. Generally, they may be over-

indulgent fulfilling every need of the child or may be over permissive. In these conditions of child socialization, mother cannot assert herself and may remain uncertain. Verbatism is highly developed in the children socialized in such conditions. They may be sociable, independent but less obedient and more rebellious. Shipstone has rightly suggested that, "Influenced by the prevailing social patterns in child upbringing, parents may feel that they should not discipline their children so as to avoid developing complexes in them; or because, parents argue, children are also "free" individuals. So they remove necessary parental controls from the children. Children of such parents will develop little respect for the rights of others, or for law and order" (Shipstone : 1972 : 33-34). Generally such trends of socialization may be found in the caste groups with good economic and social conditions. These children may possess some urge to achieve but do not manifest it due to sufficient living conditions.

(3) Rejecting Parents do not give much attention to their children. The children are neglected in the earlier tender periods of their life. Nathawat opines that such type of parent-child relationships are most harmful for growing children. He writes, "In such circumstances, the children feeling unwanted, unloved and despised often crave for affection from other persons. They turn inward and become distant, aloof and isolated from others. Parents tend to make their children very dependent upon them, to suppress their initiative, and to impose their own distorted goals upon their children" (Nathawat : 1972 : 40). Parental rejection may be due to poor economic and social positions of the family. The case of rejecting parents is generally found in low caste and class people. Upper class parents may also be rejecting but they may take the help of baby-sitters for the care and socialization of the children. Such children may be mentally and physically retarded having no urge to gain anything in the world and lacking tenacity to do. It has also been suggested by Sume Chitnis that, "Inadequacy on the part of the parents

means a lack of parental guidance for children in their formative years". She writes further, "Apart from its consequences to the behaviour of children in society, parental inadequacy has direct repercussion on the relationship between parents and children" (Chitnis : 1971 : 184). Parental rejection may result into passive acceptance by the children of the inadequacy on the part of the parents and there may develop strains and conflicts between the parents and the children. Parental absence may also be the reason of child's neglect. Migration or death of one of the parents may make children helpless in the hands of parent-surrogates as evident from the socialization of Rajput Indra Singh of Gujarat (Steed : 1955 : 102-145).

(4) Democratic Parents act friendly with their offspring. They emphasize freedom of expression, thought and action to a tolerable degree. They lay stress on independence, responsibility and sociability and socialization of the children under such conditions may lead to the development of more elements of creative personality among the children like sensitivity, originality and creativity. Upbringing in such an atmosphere does not lead to the development of stress and strains between parents and the children. There are hundreds of families in India in different caste groups where parents are friendly to their children. In this kind of home environment children need not undergo any trauma in the biological and sociological changes that they experience (Shipstone : 1972 : 31). These children in turn respect their parents and the parent-child relationship is smooth. Democratic parents can guide their children with a confidence rooted in experience.

Although these observations might be made out in a society, the distinct categories of such parents in relation to caste hierarchy is difficult to establish.

## (2) Caste and Socialization

In India the other most important institution affecting the socialization is the caste-a system maintaining stratification. Every society is a composite structure

consisting of numerous distinguishable groups or subgroups, cultures and subcultures. Each group is comparatively different in regard to values, attitudes towards moral and political behaviour and habits to the other group. The socialization of the children in such groups is patterned according to the existing social conditions. These differentiated groups in the context of Indian society are graded hierarchically (status and occupation wise). Many detailed studies have been made in the caste system in both the urban and the rural areas. But when it comes to the socialization trends of the respective caste groups, the authors have remained non-verbal. Some of them have made some mentions in the passing, in a paragraph or two, that too giving a general picture only. That is why it is difficult to extract meaningfully the various ways of socialization among different subcultural groups in our society. Our aim in this section is not to go into details regarding origins or the evolution of caste system but we would deal with the impact of caste's ideology on the personality formation (in terms of the variables of socialization).

Each caste has its own distinctive means and ends for the achievement of the desired goals. Different patterns of gratification-deprivation structure view instrumental process in more or less uniform with slight variations. The impact of caste structure on the personality formation of the socialized children has not been studied so far maintaining the virginity of the field. Indian sociology infact is the sociology of upper caste groups, most work is done on the twice-born caste groups. Recently, after the amendment of constitutional laws some sociologists have focussed on the study of low caste groups and untouchables. Very few works have so far been done in the field of socialization, all on the Rajputs- a Kshatriya caste groups in Rajasthan, Khalapur (U.P.) and Gujarat by Carstairs (1958), Minturn and Hitchcock (1963) and Steed (1955).

Development of certain traits peculiarly applicable to the socio-economic conditions are forced by the caste groups. As Carstairs has shown that a child belonging to the particular caste acquires the socio-cultural patterns of behaviour, beliefs

and norms relevant to that group. Carstairs studied the personality formation through unconscious and conscious processes not only of Rajputs but also the other twice-born castes (brahmins, banias). Regional variations of the castes are inevitable due to specific hierarchical organization. Also, the caste distinctions under the impact of education, urbanization, and industrialization are more more rigid as is seen in the cities. However, anthroposocial environment of the villages lead to the manifestation of such distinctions. The simple and homogenous nature of the villages helps in maintaining such distinctions at ease. Caste has been defined in different ways by eminent social scientists like Hutton, Dumont, Bougle and many others. Social interaction pattern of caste system has been stressed by Berreman. He defines it as "a network of status equal interaction between birth ascribed groups" (Berreman: 1968 : 333-339). Thus, there exists among different caste groups an interaction of superior inferior or in other words superordinate-subordinate. It helps in maintaining social distance in terms of purity-pollution and commensality. Sometimes due to this discrimination tensions may develop among the low caste people, which may have bearings on the personality formation of the children of such groups. Emergence of different personality types is therefore, not due to heredity but due to different socialization patterns. Thus, change in socialization would lead to change in personality. Hence it would be correct to say common patterns of socialization of the castes (say Brahmin or Rajput) result in 'basic personality' structure of these caste, but this homogenous development is certainly affected by the changing nature of organization of the society.

(a) Socialization Patterns of Different Castes In twice-born castes (Brahmins, Kshatriyas and Vaishyas) upbringing of children is rather a criterion of restrictiveness or over-possessiveness under the strong authoritarian atmosphere. This may not be the case of other lower caste groups. For instance, Rajputs - the martial or militant caste group lays stress on the



maintenance of honour, status and dignity. During the socialization of the Rajput child, stress is laid on high obedience, aggression and dominance due to which several conflicting situation may emerge. This is evident in Khalapur Rajputs where the mothers stress the importance of aggression as linked with the social status, in the proverb: "Do not start a fight, but someone starts a fight with you, finish it" (Minturn and Hitchcock: 1965 :351). Another instance of status maintenance is given by Steed, in the study of personality formation of Kassandra Rajputs. One of her informants was conscious of status maintenance and told her that "I care for my reputation twenty four hours a day" (Steed: 1955:118)

Since Rajputs exercise unchallengeable authority and dominance, the abolition of zagirdari system created tremendous tensions when power was removed from their hands. Equality of opportunity and abolition of untouchability, title and sex-differences have made them more repulsive. They consider the necessity of caste system which may be observed in the traditional scene (village) of India even today as they do not want to give away the inherited power and authority. Also, in the periods of women emancipation still Rajputs treat their females inferior who have been compartmentalized in the big courtyards with purdah system still existing. Since the early childhood, a male child is made aware of the inferior status of the females in the household. This is explicit clearly from the following explanation given by Carstairs that, "owing to the Rajputs strict observance of purdah, there is a sharper differentiation between the woman's world, where the child is king, and the man's world, where the head of the household rules dictatorially. As soon as he can walk, the boy spends much of his time in the male side of the house the mardana" (Carstairs\_ 1957 :112). In the presence of male adults or servants, the child learns to address his elders and is made aware of his future role pertaining to the norms of the rajput caste.

Brahmins, on the other hand, do not lay stress on aggression or strict obedience during socialization. As their occupation indicates they emphasize the preeminence bought to them by birth

and their religious obligations. No doubt all efforts are made to maintain the superior status. Regarding the child training practices of Brahmins, Anant writes, "Importance is given to the full performance of rituals starting from morning... Their children learn to adopt, 'an attitude of formality and respect, rather than one of affection or indeed of intimacy of any sort, towards their fathers'" (Anant: 1967:388). Thus, a child is socialized so as to maintain the concept of purity throughout his life. In the earlier periods of socialization, father or mother may be viewed as rivalry by the child as an attribute of Oedipal and electra complexes common to every group and caste. Vaishyas, a merchant caste group lay emphasis on nurturance, self-reliance and obedience. The early responsibility of children is demanded as shown by Carstairs. Since their occupation is such, vaishyas have stronger urge to become more and more rich by money-lending to the poor caste groups. But due to opening of village banks, their occupation has lost significance and they have taken to other professions. Thus, shift occurs in personality characterizations which demands reorientation of socialization patterns.

Thus we may observe that these caste groups have certain common (identical) values. Differences in child-rearing practices and personality formation is the result of caste consciousness, rooted in their socio-political-economic conditions. Caste consciousness act like a beam of light casting the members of a society in different groups so as they possess distinct positions. Caste consciousness is not stressed much as we move down the ladder of social hierarchy. Low caste mothers - (shudras) lay more stress on obedience, responsibility, towards parental authority, honesty and nurturance. They are more conformists to existing norms of their caste groups. The need for dependency is higher in shudras being the lowest in the varnular model of Hindu society. They are more hostile against untouchables as has been suggested by Anant (ibid: 391).

If we look at the variables of socialization stressed in each caste group we find that upper caste parents stress obedience aggression, dominance and succorance while middle caste parents

may lay stress on curiosity, creativity, self-reliance, motivation etc. As the succorance (dependence) needs among the upper caste groups are nurtured by the adults, it is true that the parents project their values into the value system of children. Differences in two value systems may lead to conflicting situations (Kohn: 1957; Carstairs: 1958; and Singh: 1967). Also it may be possible that what is a matter of stress in the lower groups is taken "for granted" by the upper caste groups. This may be due to socio-economic conditions which are manifested by the techniques of socialization like weaning, cleanliness and toilet-training which may be prolonged in the lower caste groups. Behaviour of the parent (or in other words parenthood) whether rejecting or overpermissive (as in low caste and untouchables) or indulgent, democratic (middle caste groups) or overprotective (upper caste groups) has stimulating effects on the personality formation. Thus the interaction of socialization variables in relation to social stratification as drawn from certain studies is shown in the table given below.

Table 6: Interaction between Socialization Variables and Social Stratification in India.

Socialization Variables	Twice-born Castes (Upper Class)			Middle Caste (Middle Class)	Lower Caste (Lower Class)	
	Brahmins	Kshatriya	Vaishya	Clean Shudras	Unclean Shudras	Untouchables
Obedience	High	High	High	Medium	High	High
Responsibility	H	H	H	M	H	-
Aggression	H	H	M	L	H	H
Dominance	H	M	L-M	L	L-N	H
Succorance	M	H	H	M	H	M
Sociability	M	L-M	L	M	-	-
Achievement	L-M	M	M	H-H	L-M	-
Self-reliance	M	M	H	H-H	H	L-M

Nurturance	M	L-M	M-H	M-H	L-H	L
Emerging types of Personality	More authoritarian Personality type			More creative authoritarian and retreatist type of personality.		

(abstracted from the studies of Carstairs, Minturn and Hitchcock, Dube, Gupta, Ishwaran, Majumdar and other village studies)

It has been found in many village studies that innovativeness or creativity of the individuals is welcomed to some degree. More degree of creativity becomes a matter of scrutiny. In India children are not rewarded for being self-reliant or sociable or innovative as shown by Dube in Shamirpet village study (1955) and Minturn and Hitchcock (1963). Similarly, intelligence and indigenous ways of deception are unmistakably appreciated. Thus, elements of strong authoritarianism dominate the socialization patterns of upper castes in India. Cases of development of initiative, more achievement motivation have however been observed, since the earlier periods among the higher caste groups. Majumdar in his study of 'Mohana village' gives a similar trend of socialization. He shows that children of the lower caste groups are rather more rejected and on the other hand upper caste children are more democratically socialized.

(b) Retreatism and Caste System Repercussions of colonialism may still be observed in Indian society which have led to the development of retreatism, not on the whole but in the pockets. In relation to caste system it may be expressed as: A child from any caste group may develop a strong desire for freedom and initiative development. These needs remain suppressed under the authoritarian socialization emphasizing the needs of aggression, dependence and dominance. These indifferences or conflicting situations create anxiety in the child. To avoid this anxiety the child internalizes the rules of the game, thereby the rage which he develops is transformed into the needs of aggression, and dominance. Thus he once again develops the personality syndrome of authoritarian type. Hence, the continuous formation of authoritarian personalities, in general, is evident in the upper castes and class groups. During infancy

the pattern of socialization of the children is more liberal. In the childhood, this situation changes completely under strict disciplinary atmosphere. Therefore, psychological tensions may appear on the scene, which may lead to their maladjustment in the social milieu.

The dissatisfaction of the work done by the low caste people may also lead to their withdrawal. They may have creative elements in their personality structure which may remain latent and masked by the cultural conditioning due to their sanskritization and mobility. The phenomenon of mobility has only recently come into existence. The most common type of mobility is Sanskritization, where lower caste groups have tried to change their attitudes, customs, values and ways of life in the direction of any of the twice-born castes. They may once again feel dissatisfied by their reference group. To gain such high position it is quite obvious that they have to change the basic principles of their socialization. This has been suggested by Damle, when he writes, "Reference group theory elucidate changes in group membership, where this is possible through the process of anticipatory socialization. A person who cannot become a member of another group despite his intense motivation and aspirations to do so, may develop vehement hostility towards that group" (Damle: 1968:97). Thus emergence of such conflicting conditions may make persons more initiative and self-reliant which has not been shown so far, Cohn (1955) has tried to show the conflicting conditions of <sup>this</sup> type where chamars of Madhopur emulated the model of Thakurs while making efforts to change their status. The personality make up also changes during the period of mobility but what type of it emerges, is difficult to say, because, dissatisfaction or rejection of reference group may enable the vigorous development of hostility or prejudice. On the other hand, the westernization, as a process of mobility among upper castes may also cause certain changes in the patterns of socialization and personality formation. If the sanskritizing group is rejected or discriminated the variables of socialization by such parents may be used, to produce creative personality, in order to gain the social status. Thus in a period of time the sanskritized children may become more creative, possessing higher degree of sensitivity, originality, motivation,

and nonconforming to the traditional norms. Here, the indirect development of creativity due to sanskritization arises. The members of non-sanskritizing lower caste groups may also be conducive to change. Although they may be tradition bound due to certain limitations but if given a change, they would certainly try to mould their children in the direction to gain achievement thereby improving the status.

(c) Caste Prejudice and Personality Voices against the rigidity of the caste system have been raised. No doubt the strengthened roots of inequality have been weakened, yet it is not eradicated fully. Mere legislation cannot help in the eradication of the social ills of the caste system. It is seen even today, that in India untouchable is still the untouchable not only in the village scene but also in the cities, schools and other such institutions. The prejudices met by the untouchables from the higher caste groups, have tremendous effect on the personality formation of the growing children. Sometimes, the prejudices may be hostile and cruel that these prejudiced groups completely withdraw or submerged their interests and ambition. Superficially they are required to participate in the social game. This type of discrimination has led to the birth of many movements and revolutions. The low caste people are exploited and prejudiced in order, not to compete with the higher caste people by them. It may be observed that the personality type or the pattern of socialization, is not responsible for such prejudice, but culture itself is responsible for it. The studies of prejudices and tensions have been made from psychoanalytic rationalizations both in Indian and the western societies (Adorno:1950; Allport: 1950; Paranjpe :1969; Anant (1972). It has been found that in the authoritarian atmosphere of childhood, the children behave submissively and repress the authority which cannot be directed to the parents. Therefore, for self-actualization during their adulthood they take help of prejudices. In Allport's view prejudice refers to 'thinking ill of others or being down on something you are not up on' (1954:6). Regarding the individual

prejudices, prejudiced children come from affectionless families. Strict obedience is stressed during their socialization. "Intolerance of ambiguity" as a personality trait develops in such children socialized in the restricted atmosphere. Spontaneity and creativity as personality features are least developed in such children. Prejudices have been measured in Indian society by constructing certain social distance scales. Prejudice is also associated with social mobility, where people experience frequent changes in occupation or social status. Thus, different constellation of personality characteristics are evident in different caste groups due to certain social conditions and limitation of social roles.

Changes in the traditional social structure are taking place in order to maintain the equilibrium with its modernizing milieu. Structure and ideology of joint family and caste stereotypes still persist even in cities and among highly educated masses as suggested by Cohn (1971) and Anant (1967). These institutions have great psychological influence on the personality formation of the children. Such personality syndromes may be viewed as the resultant of specific socialization patterns and are incompatible with the economic development of the society. Legal changes like inter-caste marriages, increase in the age of marriage, abolition of sex differences and untouchability have been asserted by the constitution to set forward a goal of equality for society. Other changes like monetization, education, secularization and family planning also emerge naturally. Still away from reality, these changes may reach their goals in a period of time. The changes though occurring, their movement is slow giving the picture of continuity and change of Indian society.

### SUMMARY AND CONCLUSION

The cumulative effects of socio-cultural learning in structural patterning of the personality of the members of a society are undoubtedly significant. In other words, it refers to the existence of culture-socialization circularity in personality formation. As it has been found in the comparative study of socialization variables in six cultures, the cultural differences lead to the development of different types of personality configuration, dependent upon existing modes of economy, family and community structure. Basic personality structure of each society however shows a tendency towards mixture of authoritarian, retreatist and innovative personality syndromes. Emergence of authoritarian personality (Kenya, Japan and India) is conditioned due to patterns of social interaction guided by the traditional thinking. Hagen's "withdawal of status respect" due to colonialism, as a factor seems to be relevant more closely in cases of Philippines and Mexico. This is evident clearly in our picture, showing the emergence of retreatist personality as the basic type in these societies. In socialization, institutions of family and stratification help bring about conformity. Dilemma between pattern-maintenance and adaptation of existing patterns is present in every society. In every society, the child is made responsive to the authority piecemeal in terms of the behavioural areas to which he is subjected. Role model also presents some difficulties. In every culture it may be found that the low class or caste people are rather permissive or rejecting, not emphasizing strict discipline. Lower class parenthood leads to prolonged nature of every practice and variable stress of socialization. At every step of socialization the children are made aware of the cultural traditions under the authority of the parents and surrogates. Mother's role is pivotal and therefore its influence on the status of women and limited cultural roles played by her is direct on the upbringing of the children. The vernacular system of socializing practices symbolizes cognitive systems and values within structural-functional framework. This orientation leads to meaningful comparisons of different societies (as discussed in Chapter II).

Hindu child is born into stratified society bound by certain universal features like caste, joint family - the key factors of Indian life. Joint family is however not universal to all the segments



of Indian people; yet caste, family and class differences among Hindus as well as non-Hindus (including minorities) are fundamental units formation of their basic personality structure. Caste consciousness is the critically involved concept in the personality formation. It has been observed that the need for dependency is higher in the low castes in Indian society as compared to other castes. Culture and personality in India have stronger implications towards its economic development. The Fundamental rights of the constitution seek to modernize the political, economic and social institutions of the society. The "gemeinschaft" nature of Indian society has to be shifted for the purpose of its modernization. Socialization of the children itself may be conducive to such types of changes by allowing more development of autonomy and individuality and motivation to achieve. This can be done by changing the trend of socialization, family structure and caste rigidity. The authoritarian disciplining of some segments widens the gap between personality outcome and the changing socio-ecological milieu, the result of which is more incidence of marginality of the individual or schizophrenia. The factors like aggression, succorance, obedience and responsibility stressed in the socialization process have a setback in order to adjust with universal, achievement, specific environment of modernizing Indian society. Thus, the problem of authoritarian socialization as a hurdle to industrial development emerges. How far our methods of socialization are compatible to bring about social change has to be viewed in different subcultural groups.

Every person whether coming from rural or urban areas, joint or nuclear households, harijan or brahmin caste groups, has some elements of retreatism to use Hagen's concept. Is it possible that this kind of retreatism is a positive factor for the emergence of creative personalities under authoritarian atmosphere. Here, we may assume the limited applicability of Hagen's model in the context of our own society. What is required in India today is the freedom from structural constraints of family, caste and region in order to produce more creative personalities. Thus, there exists reciprocal relationship between child-rearing practices and social organizations. This requires however, further intensive study and the development of a methodological framework.

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